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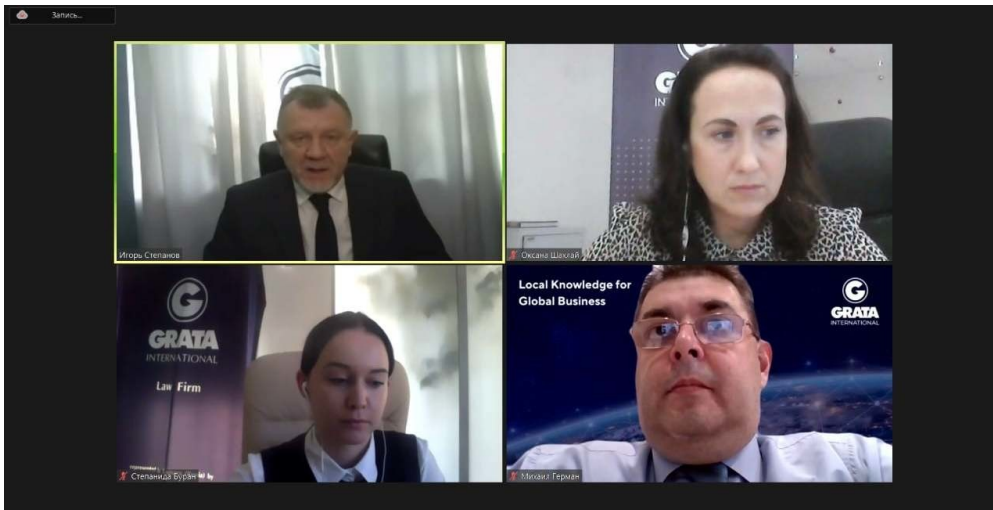
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GRATA International held the online Labour Law Conference

On 8-10 December 2020, the firm arranged the online conference 'Labour Law Issues: Practical cases' for Azerbaijan, Belarus, Georgia, Kazakhstan, Kyrgyzstan, Mongolia, Russia, Tajikistan and Uzbekistan. The conference was held through ZOOM platform both in Russian and English.

The first session (on 8 December 2020) was moderated by Igor Stepanov, Managing Partner, Rostov-on-Don. The session covered:

- ▶ ['Current Issues and Common Labour Law Mistakes faced by Foreign Companies in Russia'](#) – Mikhail German, Head of Labour Law Practice, GRATA International Russia (St. Petersburg);
- ▶ ['Company's Confidential Information: Risks of Loss, Ways to Protect'](#) –Stepanida Buran, Associate, GRATA International Russia (Samara);
- ▶ ['Procedural Variability of Disputes Related to the Termination of the Powers of the Business Company Head'](#) – Igor Stepanov, Managing Partner, GRATA International Russia (Rostov-on-Don);
- ▶ ['Employment of Foreigners in Belarus. Practice and Legislation Features'](#) – Oksana Shakhelai, Associate, Head of Labour Law Practice, GRATA International Belarus.



[The first session is available here](#)

The second session (on 9 December 2020) was moderated by Marina Kolesnikova, Counsel, GRATA International Almaty. The session covered:

- ▶ ['Issues of the Labour Law Application'](#) – Marina Kolesnikova, Counsel, GRATA International Kazakhstan (Almaty);
- ▶ ['Time Keeping under the Remote Work Conditions'](#) – Aruzhan Aimak, Senior Associate, GRATA International Kazakhstan (Nur-Sultan);
- ▶ ['Foreign Employees Labour Activity in Kyrgyzstan. Action Plan'](#) – Zhazgul Atantaeva, Associate, GRATA International

Kyrgyzstan;

- ▶ 'Procedure and Difficulties Arising in the Termination of an Employment Agreement at the Employer's Initiative' - Parvina Bashirova, Associate, GRATA International Uzbekistan;
- ▶ 'Foreign Employees Labour Activity in Tajikistan' - Bakhodur Nurov, Associate, GRATA International Tajikistan.



[The second session is available here](#)

The third session (on 10 December 2020) was moderated by Sofia Roinishvili, Partner, GRATA International Georgia. The session covered:

- ▶ 'Migration Law and Employment of Foreign Citizens' - Sofia Roinishvili, Partner, GRATA International Georgia;
- ▶ 'Action by Employer During Covid-19 Pandemic in Mongolia' - Bolormaa Volodya, Partner, GRATA International Mongolia
- ▶ 'Challenges and Common Mistakes Faced by Employers During the Termination of an Employment Agreement' - Shabnam Sadigova, Associate, GRATA International Azerbaijan.



[The third session is available here](#)

During each session, there were quite interesting questions from the audience. Thank you for the opportunity to share your experience.

GRATA International expresses its deep gratitude to the speakers and moderators, as well as the audience for the active

involvement!

We look forward to greeting you again at our next events!

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