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INTERNATIONAL

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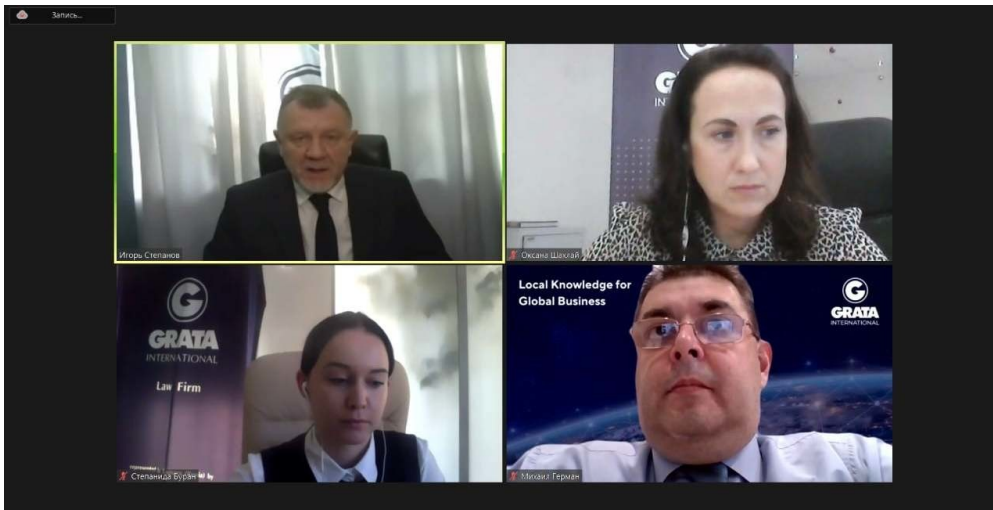
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# GRATA International held the online Labour Law Conference

On 8-10 December 2020, the firm arranged the online conference 'Labour Law Issues: Practical cases' for Azerbaijan, Belarus, Georgia, Kazakhstan, Kyrgyzstan, Mongolia, Russia, Tajikistan and Uzbekistan. The conference was held through ZOOM platform both in Russian and English.

**The first session** (on 8 December 2020) was moderated by Igor Stepanov, Managing Partner, Rostov-on-Don. The session covered:

- ▶ ['Current Issues and Common Labour Law Mistakes faced by Foreign Companies in Russia'](#) – Mikhail German, Head of Labour Law Practice, GRATA International Russia (St. Petersburg);
- ▶ ['Company's Confidential Information: Risks of Loss, Ways to Protect'](#) –Stepanida Buran, Associate, GRATA International Russia (Samara);
- ▶ ['Procedural Variability of Disputes Related to the Termination of the Powers of the Business Company Head'](#) – Igor Stepanov, Managing Partner, GRATA International Russia (Rostov-on-Don);
- ▶ ['Employment of Foreigners in Belarus. Practice and Legislation Features'](#) – Oksana Shakhelai, Associate, Head of Labour Law Practice, GRATA International Belarus.



[The first session is available here](#)

**The second session** (on 9 December 2020) was moderated by Marina Kolesnikova, Counsel, GRATA International Almaty. The session covered:

- ▶ ['Issues of the Labour Law Application'](#) – Marina Kolesnikova, Counsel, GRATA International Kazakhstan (Almaty);
- ▶ ['Time Keeping under the Remote Work Conditions'](#) – Aruzhan Aimak, Senior Associate, GRATA International Kazakhstan (Nur-Sultan);
- ▶ ['Foreign Employees Labour Activity in Kyrgyzstan. Action Plan'](#) – Zhazgul Atantaeva, Associate, GRATA International

Kyrgyzstan;

- ▶ 'Procedure and Difficulties Arising in the Termination of an Employment Agreement at the Employer's Initiative' - Parvina Bashirova, Associate, GRATA International Uzbekistan;
- ▶ 'Foreign Employees Labour Activity in Tajikistan' - Bakhodur Nurov, Associate, GRATA International Tajikistan.



[The second session is available here](#)

**The third session** (on 10 December 2020) was moderated by Sofia Roinishvili, Partner, GRATA International Georgia. The session covered:

- ▶ 'Migration Law and Employment of Foreign Citizens' - Sofia Roinishvili, Partner, GRATA International Georgia;
- ▶ 'Action by Employer During Covid-19 Pandemic in Mongolia' - Bolormaa Volodya, Partner, GRATA International Mongolia
- ▶ 'Challenges and Common Mistakes Faced by Employers During the Termination of an Employment Agreement' - Shabnam Sadigova, Associate, GRATA International Azerbaijan.



[The third session is available here](#)

During each session, there were quite interesting questions from the audience. Thank you for the opportunity to share your experience.

**GRATA International** expresses its deep gratitude to the speakers and moderators, as well as the audience for the active

involvement!

We look forward to greeting you again at our next events!

## Practice areas

### EMPLOYMENT

## Locations

AZERBAIJAN

BELARUS

GEORGIA

KAZAKHSTAN

KYRGYZSTAN

MONGOLIA

RUSSIA

TAJIKISTAN

UZBEKISTAN

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