



**GRATA**  
INTERNATIONAL

Local Knowledge  
for Global Business

[www.gratanet.com](http://www.gratanet.com)

# On May 14, 2020 GRATA International held a webinar on: “Staff. Anti-crisis measures. Changes in Labor Legislation” in the framework of action – HR-SUPPORT

**Marina Kolesnikova**, Counsel of GRATA International, spoke on and shared her experience in the webinar.

## The following issues were discussed:

- ▶ Ways to optimize staffing in times of crisis period. Implementation of recommendations, mistakes made by employers;
- ▶ Changes in Labor Code of the Republic of Kazakhstan on May 04, 2020, including:
  - ▶ implementation of the Unified system of accounting for labor contracts, as well as electronic labor contracts;
  - ▶ changes in the termination of employment contracts;
  - ▶ innovations in the procedure for resolving individual and collective labor disputes;
  - ▶ additions to the procedure for investigating accidents related to labor activities, etc.

Representatives of companies such as: "Sandvik Mining and Construction Kazakhstan Ltd", Pfizer, Arctic Group International, Sarens Kazakhstan LLP, ArcelorMittal Temirtau, Eurasia Group Kazakhstan LLP, "Oil Insurance Company" JSC, Kaspi Bank JSC, Danone, Nestle food, Tengizchevroil LLP, Sberbank etc. attended the webinar.

## Practice areas

### [EMPLOYMENT](#)

## Locations

**KAZAKHSTAN**

## Key contacts



### **Marina Kolesnikova**

Counsel

 Almaty, Kazakhstan

 +7 7122 501712

 +7 701 915 0650

 [mkolesnikova@gratanet.com](mailto:mkolesnikova@gratanet.com)