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Coronavirus, economic crisis and labour relations in Russia. What to expect and why to be afraid?

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Dear customers,

Changes in the economic realm in the light of the economic crisis, the coronavirus infection hazard and the corresponding restrictions will inevitably affect not only our lives but also business processes as well as labour relations.

The afore-mentioned global threats as well as the devaluation of the national currency have raised a number of questions for the employers of the Russian Federation that require an immediate response and decisive action.

Based on our practices, at the moment, the most challenging issues for employers are:

- the transfer of employees to a remote workplace due to the coronavirus infection prevention;
- staffing and payroll optimisation in connection with a decrease in the scope of work;
- down time due to circumstances beyond the control of the employee and employer;
- change in the essential terms of the agreement.

Given the foregoing, we would like to draw the attention of our customers to the following circumstances:

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