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Legal regulation on obtaining workforce and specialists from abroad

As of the first quarter of 2022, 5463 citizens from 92 foreign countries are working under labor contracts in Mongolia. The number of foreigners working under labor contracts increased by 1,030 or 23.2 percent from the same period last year. 4,752 (87.0 percent) out of the foreign nationals employed under contract are men and 711 (13.0 percent) are women. 36.6 percent of foreigners working under labor contracts live in Ulaanbaatar, 5.8 percent in the West region, 5.3 percent in the Khangai region, 36.7 percent in the Central region, and 15.6 percent in the East region.

There are 5 steps to get a workforce and specialists from abroad. It includes:

- ▶ Getting pre-approval or invitation for a work permit;
- ▶ Visa application;
- ▶ Foreign labor force entering Mongolia;
- ▶ Obtaining a work permit;
- ▶ Getting a residence permit.

Enterprises, organizations and citizens may enter into an agreement with foreign legal entities on the acquisition of Labor and specialists from abroad for works or professions requiring high professional skills for the purpose of scientific, educational and advanced manufacturing technologies, conducting new production and services, assembling and repairing equipment, and carrying out projects.

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Practice areas

[EMPLOYMENT](#)

Locations

MONGOLIA


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